

KENTUCKY PERSONNEL CABINET

Thomas B. Stephens, Secretary



Michael E. Dossett, Director

COMMONWEALTH SEVERE WEATHER REPORT

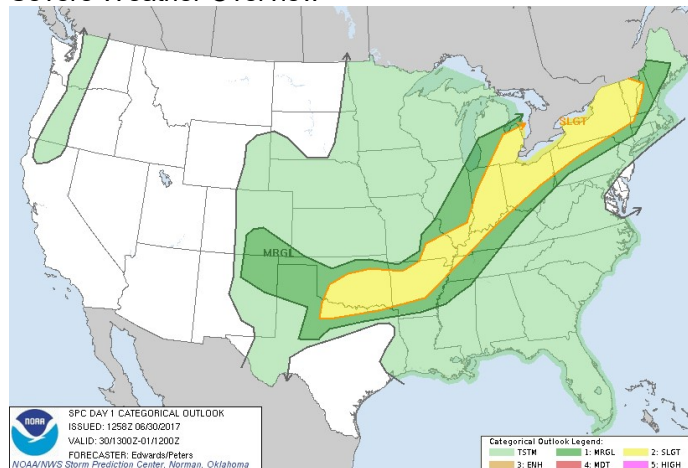
Weather Event: Severe Thunderstorms

Report Date: June 30, 2017 Period Date: June 30 – July 1, 2017

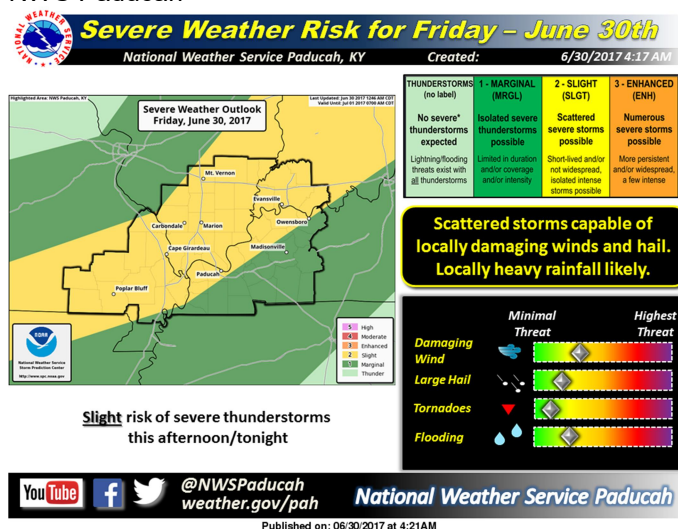
WEATHER WARNING

Isolated to scattered storms will be developing across the Commonwealth this afternoon into this evening. Another round of thunderstorms is possible throughout the day on Saturday. Damaging winds, heavy rainfall, and frequent dangerous lightning are the main threats.

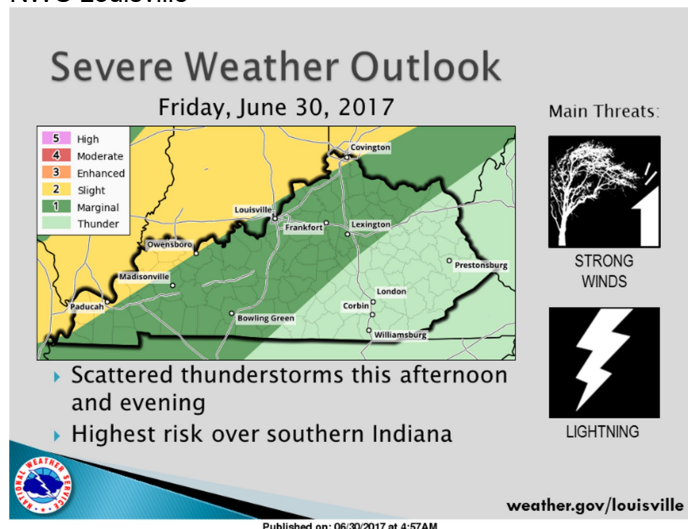
Severe Weather Overview



NWS Paducah



NWS Louisville



NWS Jackson



Weather Safety		
Before a High Wind Event	During a High Wind Event	After a High Wind Event
<p>Trim tree branches away from your house and power lines.</p> <p>Secure loose gutters and shutters.</p> <p>Identify an interior room of your house, such as a basement or interior bathroom, that you can take shelter in during high wind warnings.</p> <p>If you live in a mobile home, identify a sturdy building you can go to if NWS issues a high wind or severe thunderstorm warning.</p> <p>Update your emergency kit and be sure to include enough food and water to last for 3 days for each person in your home.</p> <p>Make a list of items outside your home you will need to tie down or put away so that they do not blow away or fly through a window.</p> <p>When NWS issues a high wind or severe thunderstorm watch, immediately secure these items to avoid damage or injury once the wind starts picking up.</p>	<p><u>Take Shelter</u> Immediately go inside a sturdy building during a high wind warning or severe thunderstorm warning and move to an interior room or basement.</p> <p>If you are in a mobile home, move to a sturdy building before the winds pick up or the storm system reaches your location.</p> <p>Listen to the local news or NOAA Weather Radio for updates.</p> <p><u>If Caught Outside or Driving</u> Take shelter in your car if you are not near a sturdy building.</p> <p>If possible, drive to a nearby sturdy building. Otherwise, move your car to a location where it is less likely to be hit by falling trees or power lines.</p> <p>If no shelter is available, avoid trees, power lines, and the side of the road. Keep in mind that power lines that are lying on the ground may be live. Do not go near them! Try to find a place that will block blowing or falling debris.</p> <p>If you are driving and are not near a sturdy building, hold the steering wheel with both hands and slow down.</p> <p>Keep a distance from high profile vehicles such as trucks, buses and vehicles towing trailers. One gust of wind can be enough to flip one of these onto its side.</p>	<p>Do not go near downed power lines. Report downed power lines to the police.</p> <p>Continue to listen to the local news and NOAA Weather Radio for updates following the storm.</p> <p>If you lose power and are using a generator, be sure to review generator safety tips.</p> <p>Be careful when handling debris that may have blown into your yard.</p>

Personnel Cabinet Message Adverse Weather Policy

Weather, Adverse

The normal working hours for employees in State Government Offices are 8:00 a.m. to 4:30 p.m., prevailing local time, Mondays through Fridays. Appointing Authorities are authorized to approve flexible schedules when necessary to promote efficiency or provide reasonable accommodation. It is the policy of State Government that state offices will remain open and that the working hours of state employees will not be altered due to adverse weather conditions. When weather conditions prevent an employee from reporting to work at the normal time, or when an employee decides not to report for work or to leave work early due to weather conditions, the following apply:

1. If operational needs allow, supervisors are required to make every reasonable effort to arrange schedules to allow employees to make up time not worked. Employees are not allowed to make up the work if it would result in the employee working over 40 hours in a workweek. The employee has one hundred twenty-three (123) days from the occurrence of the absence to make up the time lost. If it is not made up within that time, it will be deducted first from available compensatory leave and/or then from available annual leave. If, at that time, the employee has no annual or compensatory leave available, then the employee shall have his/her time charged to leave without pay. If the employee transfers to another agency or is no longer employed by state government before the leave is made up, the leave shall be charged to compensatory and/or annual leave or deducted from the employee's final pay; or
2. Employees may use accumulated annual or compensatory leave time for the late arrival, early departure or missed work day; or
3. If compensatory and annual leave have been exhausted, the employee may take leave without pay for the late arrival, early departure or missed workday.

Any employee who is on leave that was arranged prior to the inclement weather shall use the leave as originally requested.

NOTE: Employees designated for mandatory operations are not eligible for adverse weather leave. Employees who work in 24-hour facilities such as parks, hospitals, prisons, or residential facilities and employees who work in law enforcement, disaster, and emergency services, and on highway crews are the standard exception to the normal working hour's policy and are not eligible to utilize this leave type.

LEGAL REFERENCES: 101 KAR 2:102, Section 11 and 101 KAR 3:015, Section 11
<https://hr.personnel.ky.gov/Documents%20Anonymous/Employee%20Handbook.pdf>